

Marnebek School Cranbourne	Respect for School Staff Policy	
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Help for non-English speakers

If you need help to understand the information in this policy please contact Marnebek School 5996 3858

PURPOSE

To ensure that members of our community understand Marnebek School's expectations for appropriate interactions with school staff.

POLICY

Staff at Marnebek School, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Marnebek School have a right to a safe and supportive work environment.

Marnebek School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The Principal, or other authorised person may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Principal, or other authorised person, may also issue a School Community Safety Order to parents or carers who are harmful, threatening or abusive. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Marnebek School expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

COMMUNICATION

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This policy will be communicated to our school community in the following ways:

- Available publicly on our school’s website
- Reminders in our school newsletter
- Included in staff handbook
- Signage will be displayed at the front office
- Hard copy available from school office upon request

Review Cycle

Policy last reviewed	June 2021
Approved by	Principal
Next scheduled review date	2024